



Record of Joint Decision
Ref. No: JAW/004/15-16
Date of Decision:
28 September 2015

If you have any questions about this decision please contact Democratic Services on 01903 221006 or email democratic.services@adur-worthing.gov.uk.

Record of Joint Decision: Proposed Voluntary Redundancies			
Joint Decision taken by: WBC and ADC Executive Members for Resources			
Declaration of Disclosable Pecuniary Interests: Adur Councillor I hereby confirm that I do not have any disclosable pecuniary interest in this item. Worthing Councillor I hereby confirm that I do not have any disclosable pecuniary interest in this item.			
Joint Decision: The Executive Members for Resources agree the voluntary redundancies and agree to fund the costs as follows:- <ul style="list-style-type: none"> • 41.40% from Adur District Council's Special and Other Emergency Expenses Reserve. • 58.6% from Worthing Borough Council's Capacity Issues Reserve. 			
Key Decision: Yes / No			
Reasons for the Decision: In the interest of efficiency of the service.			
Alternative Options Considered: None			
Other Matters Considered:			
Legal Advice and Issues	x	Financial Advice and Issues	x
Sustainability Issues	x	Equality Issues	x
Community Safety Issues	x	Human Rights Issues	x
Reputation	x	Risk Assessment	x
Health and Safety Issues	x		
Consultation: This report was circulated to Councillors of both Councils but not published on the website on 16 September 2015.			

Background Papers:

Appendix 1 - Redundancy Policy
Appendix 2 - Environment Division Consultation Pack

Lead Officer:

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Call-in: The call in deadline for this decision will be 5:00pm on 5 October 2015.



Signed:



Signed: **Date:** 28 September 2015

Names: Councillor Angus Dunn - Adur DC & Councillor Mark Nolan - Worthing BC

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